

Group Environmental Policy

Version 1.0

January 2022

Document Control

Document History

Version	Date	Status	Description
1.0		Draft	Creation of new policy

Document Approval

Name	Title	Approval	Date
Christophe Leemanyan	Managing Director	Approved	01/02/2022

Document Owner

Department	Owner (Role Title)
Facilities	Group Property and Facilities Manager

Review

Review Period	To Be Reviewed (Date)
Annual	31/01/2023

This policy will be reviewed (whichever is earliest):

- in-line with the review period
- where significant change is required
- due to professional or government body requirements
- due to legislative changes/amendments

Notification of changes, relevant information and training will be provided where required.

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The ExamWorks UK Ltd group of companies (Group) are specialist outsourcing organisations which offer a diverse range of products and services to the insurance and legal sectors since 1996. ExamWorks UK Ltd is part of the ExamWorks family, a leading global independent medical examinations provider headquartered in Atlanta, Georgia.

The parts of the Group that are applicable to this policy consists of the following specialist organisations delivering niche industry leading services:

- Crusader Uninsured Loss Recovery Limited
- JP Morriss Assessors Limited
- Kindertons Limited t/a Kindertons Accident Management
- Plantec Assist Limited
- Sovereign Automotive Limited

The Group recognises that its operations impact upon the environment. Through the identification of its most harmful activities, the Group strives to lead the industry with new levels of environmental awareness, pledging a commitment to continual improvement.

The Group will:

- Comply with all relevant environmental legislation and regulations
- Minimise the amount of waste it produces by encouraging the recycling of all possible office waste, such as paper, tin and plastic and the promotion of reusable products
- Reduce the amount of energy it consumes in its buildings by continuing to use energy-saving schemes
- Review the amount of water it consumes and look for ways to reduce its consumption
- Ensure all employees understand the environmental impacts associated with their responsibilities by providing appropriate training, guidance, and information
- Purchase, where possible, sustainable products that can be used in daily operations
- To reduce the amount of paper it produces by developing new online systems and encouraging employees 'think before they print'
- Promote sustainable travel, remote meetings, and homeworking where appropriate
- Manage its business operations to reduce pollution
- Seek to ensure that suppliers meet environmental requirements like its requirements by complying with pre-agreed standards
- Continually review current systems to ensure that the Group is constantly improving environmental performance
- Communicate its environmental commitment to all employees and relevant stakeholders

This policy is a framework for establishing and reviewing the Group's environmental objectives and targets. The Group committed to measuring, auditing, and reporting its environmental performance against the objectives.

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